Job Title: Speech Language Pathologist
Reports to: Julie Martin – Executive Program Director

Job Description: The speech language pathologist is responsible for evaluation, creation and implementation of therapy plans, accurate and reliable data collection, consultation and training with family. The speech language pathologist will collaborate with other speech therapist, staff members and behavior therapist to create and maintain therapy plans that address all language and communication needs of clients.

DUTIES AND RESPONSIBILITIES:

- Conduct initial evaluations to determine appropriate programming, frequency and therapy plan.
- Maintain a comprehensive therapy plan for each client: long range goals, short range objectives, activities related to these objectives and an evaluation of progress toward these objectives.
- Willing to participate in Early Intervention therapy in the home setting.
- Collaborate and communicate with relevant By Your Side staff to ensure effective and efficient implementation of therapy plans.
- Participate as an active member of behavior response team.
- Consult and plan with the client's family concerning their progress in communication development.
- Evaluate and prepare required reports as dictated by insurance parties or per request from parents/guardians.
- Participate in monthly training and staff meetings.
- Arrange parent/therapist meetings when appropriate to maintain communication and training with the family.
- Attend recommended professional meetings and seminars to meet continuing education requirements as approved by the By Your Side executive director.
- Maintain current Illinois license and ASHA certification.
- Provide input and assist in the ongoing growth and development of the By Your Side programming.
- Possible supervision of CFY's and interns.

REQUIRED EDUCATION/EXPERIENCE:

1. Licensed in the State of Illinois as a Speech Pathologist.
2. National certification by American Speech and Hearing Association – CFY's are welcome.
3. Masters degree in Speech Pathology.
4. Excellent communication and writing skills.
5. Consulting skills.
6. Ability to interact in a positive and collegial manner with fellow staff members and families and clients.
7. Flexibility and dependability.
8. Organizational skills.
9. Behavior management skills.
10. High degree of interest in working with students with autism.